

Environmental Management Policy

CBO Telecommunications (CBO) is committed to the protection of the environment, including the prevention of pollution, and the continuous improvement of its performance in the reduction of environmental impacts across its business activities.

Accordingly, business activities will be planned and conducted to minimise, and where possible, avoid adverse effects on the natural environment and social surroundings for the benefit of current and future generations.

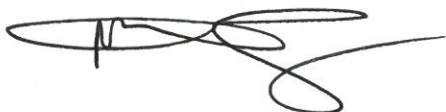
In implementing this policy CBO will:

- Commit to making all reasonable efforts to operate in an ecologically sustainable manner by preventing pollutions, reducing waste and the use of energy and resources
- Identify, promote and strive for best practice in environmental management systems and operations
- Strive to provide an environmentally sound workplace, and progressively implement a range of environmentally sound work practices
- Establish programmes to achieve the agreed environmental objectives and targets
- Ensure that environmental considerations form part of our business planning and decision-making processes
- Comply with all relevant Commonwealth and State/Territory environment legislation and any other applicable requirements
- Promote continuous improvement of environmental management practices

This policy applies to all business operations and functions.

Environmental leadership and adherence to the CBO Environmental Policy is the responsibility of all CBO employees, its contractors, and external providers.

We will maintain organisational excellence by reviewing and improving the Environmental Policy regularly via assurance processes and in response to an event or a change in circumstances.

A handwritten signature in black ink, appearing to read 'Mark McGregor', with a long, sweeping underline.

Mark McGregor
Managing Director
29th May 2018